



BRADLEY ARANT BOULT CUMMINGS  
**FOUNDATION**

**2013 ANNUAL REPORT**

*"If you can't feed a hundred people,  
then feed just one." -Mother Teresa*

## LETTER FROM THE FOUNDATION COMMITTEE

Bradley Arant Boult Cummings LLP (BABC) has a long history of supporting charitable, educational, and civic organizations. This commitment is expressly included in the firm's core values statement. In 2013, BABC contributions to charitable organizations were approximately \$940,000, and our attorneys and staff contributed over 11,000 hours for the benefit of organizations in their communities. BABC's support of charitable organizations and the extensive volunteer efforts by our attorneys and staff have benefited numerous community organizations in the areas of education, health care, medical research, homelessness, diversity, and many other important causes.

The Bradley Arant Boult Cummings Foundation was established in 2010 to more effectively manage the firm's charitable giving and to facilitate a greater degree of interaction among BABC, its attorneys and staff, our clients, and the charitable and civic organizations we support. We believe it is important to report to the firm and community each year on the charitable, community, and pro bono activities of BABC and the Foundation. To that end, we hope this report is informative and wish to thank each of you who has contributed your resources and time to help those in need and to make our communities a better place to live and work.

### THE FOUNDATION COMMITTEE

K. Wood Herren

Paul P. Bolus

Glenn E. Glover

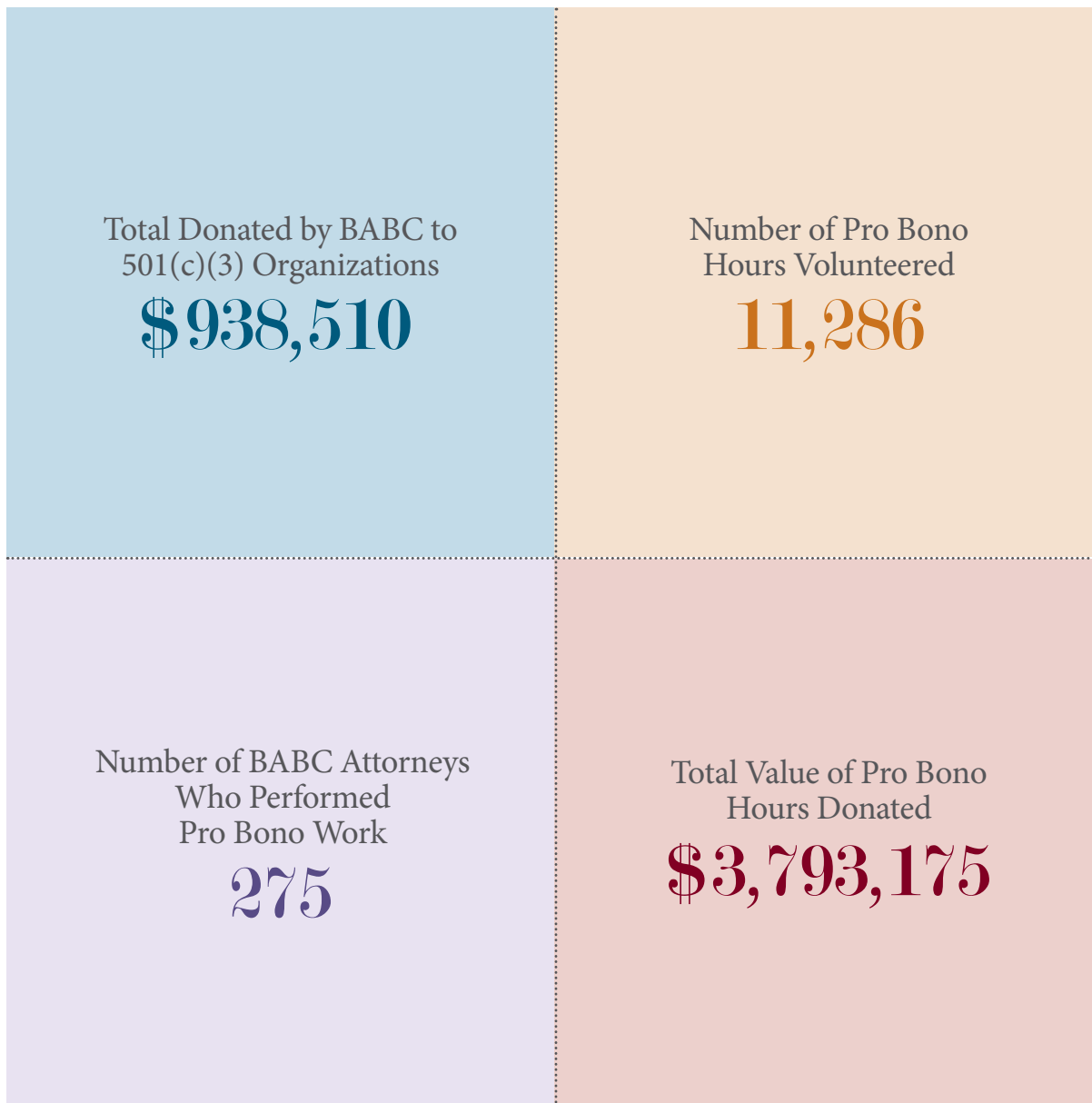
Andrew J. Murray



BRADLEY ARANT BOULT CUMMINGS  
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## 2013 CHARITABLE GIVING OVERVIEW





COMMUNITY IMPACT | HANDS ON CHARLOTTE  
ANNUAL SERVICE JURIS DAY



Service Juris Day is an annual event organized by Hands On Charlotte and unites members of the legal community in a one-day, hands-on volunteering experience. Teams and individuals from Charlotte law firms, law schools, courts, and legal services providers joined together to accomplish a large-scale project in one day. In 2013, the recipient of the volunteer effort was Friendship Gardens, a grassroots program that utilizes a network of community gardens to provide fresh, organically grown produce to Friendship Trays—a daily meal delivery organization servicing those who are unable or greatly restricted in their ability to obtain and prepare meals.

Attorneys and staff from the Charlotte office spent a Saturday morning in the field of the newest and largest garden in the network at Garinger High School. Team BABC and other volunteers helped by digging out new plots, pulling weeds, installing fencing, building benches, spreading mulch and compost, and many more hands-on activities. Bradley Arant Boult Cummings was a proud sponsor of the event.



## COMMUNITY IMPACT | MAKE-A-WISH® MIDDLE TENNESSEE



Make-A-Wish® Middle Tennessee grants the wishes of children, ages 2<sup>1/2</sup> -18 with life-threatening medical conditions, to enrich their human experience with hope, strength, and joy.

For the past five years, attorneys and staff in the Nashville office have raised funds to grant one child's wish each year through the Make-A-Wish Foundation®. In 2013, BABC's "wish kid" was Aiden.

On Saturday, February 23, 2013, BABC hosted a wine & cheese party called Hearts for Wishes in the Nashville office with all proceeds benefiting Make-A-Wish® Middle Tennessee. This well-attended event raised almost \$8,000.



MEET AIDEN, AGE 3

On July 5, 2012, 3-year-old Aiden was diagnosed with Acute Lymphocytic Leukemia. The results of his bone marrow biopsy later identified the genetics of his Leukemia—Hypodiploid. This was a rare diagnosis and put him in the high-risk category for treatment and survival. On December 13, 2012, Aiden underwent a successful bone marrow transplant at Vanderbilt Children's Hospital. Following months of treatment, he was in remission and it was time to grant Aiden's wish to go with his family to Walt Disney World. Aiden, his 20-year-old big sister, mom, and dad left for their magical wish trip on January 28.

Now four years old, Aiden is a vibrant little boy who is full of life. His favorite color is red and his favorite television shows are "Wizards of Waverly Place" and "Scooby Doo." Aiden has a great imagination, loves coloring, and playing on his iPad. He loves birds, and his favorite thing to do with his family is to "be together!"



## COMMUNITY IMPACT | HABITAT FOR HUMANITY NASHVILLE BUILD FOR AKUT ZEYO

Everyone wants to adopt Akut Zeyo as their own grandmother. She is well respected in the Sudanese community in Nashville and is no stranger to hard work. Akut has worked, folding laundry, for Aramark Uniform Services since 2008. She was raised in a small farming village in south Sudan, and came to the United States years later for a "better life" for her and her children. She says, "This was the only chance for them to receive an education since I did not attend school in Sudan."

She is the mother of several children and grandchildren; her youngest son, Kuot, 23, will be living with her in their new Habitat home. Kuot is a very bright young man who is a great help to his mother. He has attended English classes where he translates for his mother, and everyone in class appreciates her words of wisdom and enjoys the stories that she shares. Kuot graduated from Nashville Auto Diesel College and will attend Nashville State Community College to study business. He hopes to one day utilize both degrees and open his own mechanic shop.

Attorneys and staff in the firm's Nashville office helped build a home for Akut. She was presented with the keys to her new home at the dedication ceremony on April 7, 2013. Akut is looking forward to hosting prayer meetings in her new Habitat home.

"You all have made my dream come true. God will surely bless each and every one of you. Thank you."

-Akut Zeyo





## COMMUNITY IMPACT | JOHN T. CONNERS, JR. MEMORIAL SCHOLARSHIP TO FATHER RYAN HIGH SCHOOL



“I have always wanted to attend Father Ryan High School and be a part of their prestigious drumline, and your gift helps me realize that dream. Your generosity is much appreciated!”

**-Sam Killian, 2013 Scholarship Recipient**



**JOHN T. CONNERS, JR.**

In memory of John T. Connors, Jr., BABC established a scholarship for students graduating from Saint Henry School and attending Father Ryan High School. Connors was one of the four founding partners of Boulton Cummings Connors & Berry, which became Bradley Arant Boulton Cummings in 2009. He was a prominent litigator, reputed as one of Tennessee's most preeminent plaintiffs' lawyers. Connors was also a founding member of Saint Henry Catholic Church where he was a parishioner for more than 50 years. BABC is providing \$10,000 a year for five years to fund the scholarship.

The presentation of the 3rd Annual Father Ryan Scholarship Awards to qualified and deserving 8th grade graduates was held Wednesday, March 27, 2013 at St. Henry's School. Fourteen 8th-grade students and their parents wrote essays in support of their nominations, and four partial scholarships (\$2,500 each) were awarded.

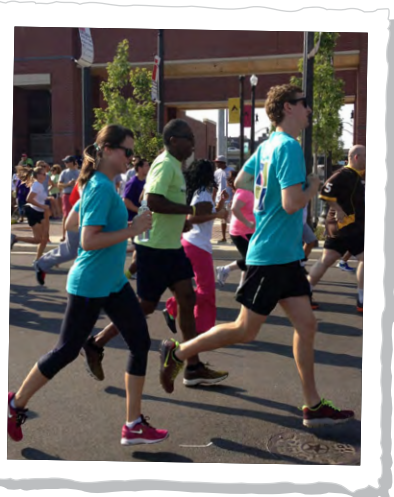


COMMUNITY IMPACT | AMERICAN HEART ASSOCIATION  
BIRMINGHAM HEART WALK



Approximately 100 BABC attorneys and staff members participated in the Birmingham Heart Walk benefiting the American Heart Association on June 22, 2013. Through sponsorship and fundraising efforts, BABC gave \$16,000 to fund the American Heart Association's programs.

The Heart Walk is the American Heart Association's premiere event, bringing communities together to raise funds and celebrate progress in the fight against heart disease and stroke. For Birmingham Heart Walk 2013, over 7,000 participants gathered in support of the AHA's mission to promote physical activity and heart-healthy living.



American Heart Association  
*My Heart. My Life.*

Heart Walk.





## COMMUNITY IMPACT | MARCH OF DIMES GREATER BIRMINGHAM MARCH FOR BABIES



Team BABC participated in the Greater Birmingham March for Babies on Saturday, April 27, and organized a tie-dye station where 300 onesies were decorated and 300 messages of encouragement were written for families of infants in one of Birmingham's six Neonatal Intensive Care Units (NICU). The march and the onesie tie-dye station were a huge success. Team BABC contributed \$6,350 to support the research and community programs of the March of Dimes.



## COMMUNITY IMPACT | UMDF CHARLOTTE ENERGY FOR LIFE WALKATHON



The Charlotte Chapter of the United Mitochondrial Disease Foundation (UMDF) held its annual Energy for Life Walkathon on Saturday, October 12, 2013, in Freedom Park. BABC attorneys and staff from the Charlotte office were excited to participate and raise community awareness and support for those who are fighting mitochondrial disease. Over 600 people participated in the walk, and Team BABC raised almost \$5,000 for UMDF programs.

The United Mitochondrial Disease Foundation is bringing positivity, energy, and life to individuals and families affected by mitochondrial disease by providing them with support, education, and hope for a cure.

The UMDF connects patients with mitochondrial disease experts and provides support to the newly diagnosed and to those living with mitochondrial disease. Information, local referrals, publications, programs, and volunteer opportunities are available through the UMDF.

Since its inception in 1996, the UMDF has funded nearly \$11 million in research, making it the leading non-governmental contributor of grants focused solely on mitochondrial disease.

### UMDF Mission

To promote research and education for the diagnosis, treatment, and cure of mitochondrial disorders and to provide support to affected individuals and families





## COMMUNITY IMPACT | ARTS & BUSINESS COUNCIL OF GREATER NASHVILLE BICYCLE BUS MURAL PROJECT



Photo courtesy of Stacey Irvin, April 2013

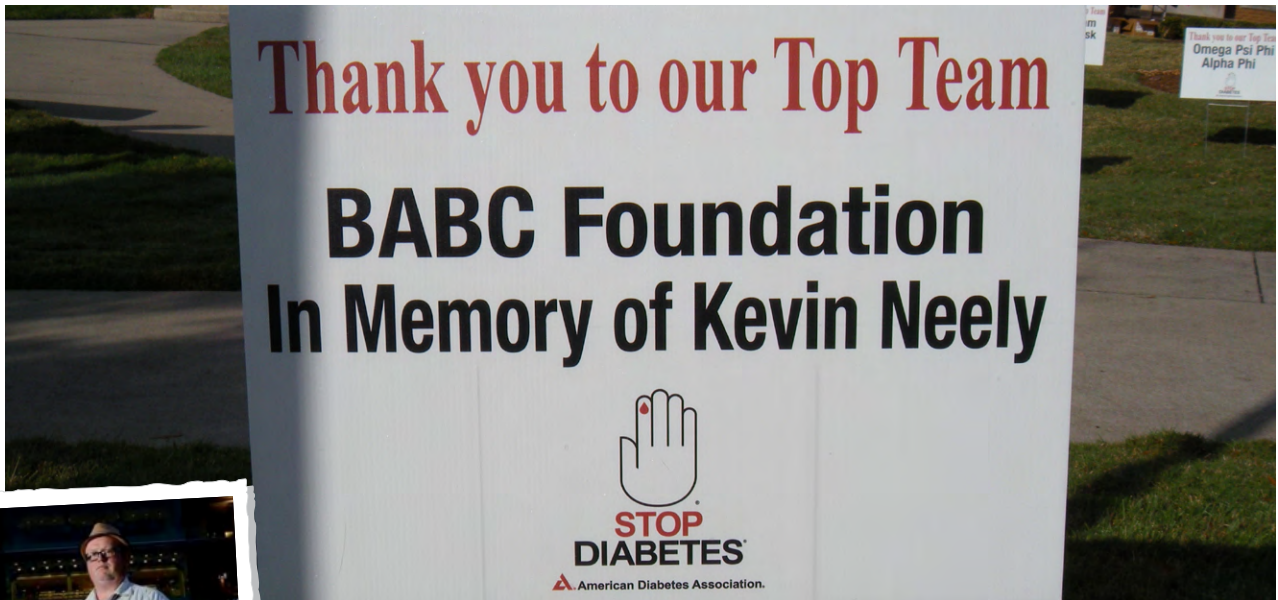
BABC lawyers routinely donate their time to make our communities better places to live and to work, as evidenced by the recent Bicycle Bus Mural Project sponsored by the Arts & Business Council of Greater Nashville's WorkCreative program. Several of the Nashville attorneys volunteered to paint an old school bus for a local bicycle rental service.



“People in business and the arts approach their work differently, but can learn a lot from each other. Working side by side with the artists for a great cause—promoting cycling in Nashville—was a lot of fun for all of us. The Arts & Business Council's WorkCreative program offers a great way to expose our lawyers to the creative process used by artists. Bradley Arant Boult Cummings was delighted to participate in the bus mural project because it gave our lawyers a chance to use the right side of our brains in a creative way that helped others.”

**-Thor Urness, BABC Partner**

COMMUNITY IMPACT | AMERICAN DIABETES ASSOCIATION  
STEP OUT: WALK TO STOP DIABETES



*In memory of Kevin P. Neely, who was taken from this world well before his time*

Attorneys and staff in the firm’s Birmingham office participated in the American Diabetes Association’s Step Out: Walk to Stop Diabetes on Saturday, November 2, 2013, in memory of our dear friend and colleague, Kevin Neely. Kevin died unexpectedly at the age of 33 on October 22, 2013. He will be sincerely missed by everyone at Bradley Arant Boult Cummings. The firm gave the entire donation amount in his name to the American Diabetes Association.

The “BABC Foundation – In Memory of Kevin Neely” Team raised over \$10,500.

“On behalf of our family, thank you so much for this wonderful tribute to Kevin.” **-Jo Lee, Kevin’s Mom**

The American Diabetes Association is the only nonprofit organization supporting all 25.8 million Americans living with diabetes. The association funds research to prevent, cure, and manage diabetes; delivers services to hundreds of communities; provides objective and credible information; and gives voice to those denied their rights because of diabetes. Founded in 1940, the association’s mission is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.





## OTHER GIFTS



BABC Partner John Hargrove and preschooler Rakeem

### PRESCHOOL PARTNERS

Bradley Arant Boulton Cummings is proud to support PreSchool Partners and John Hargrove, Partner at BABC and President of the PreSchool Partners Board of Directors.

PreSchool Partners, a 501(c)(3) organization, is a program dedicated to preparing inner-city preschool children and their parents for kindergarten in the Birmingham Public Schools. In 1995, after volunteer tutors realized that children were starting school without the skills needed for academic success, PreSchool partners was founded on the belief that every child deserves access to a quality preschool program. Research has shown that children who start school behind, stay behind. Children who experience success in the primary grades are far more likely to graduate from high school. The mission of PreSchool Partners is to equip families of at-risk preschool children with the skills necessary to achieve school readiness.



### OPERATION PAPERBACK

Operation Paperback is a nonprofit organization incorporated in the State of Pennsylvania that collects gently used books nationwide and sends them to American troops overseas, as well as veterans and military families. Since 1999, the organization has shipped over 1.9 million books to locations around the globe.

In 2013, the firm's Nashville office shipped a total of 123 books to 11 active-duty soldiers, VA Medical Centers, and military families, thanks to the generosity of attorneys and staff who donated their gently used books.

## SCHOLARSHIPS

“I am honored to receive a scholarship from Bradley Arant Boult Cummings, a premier legal firm in the Southeast and a firm which I had the pleasure to spend a part of my summer as a summer associate. I know that with your contribution, my goal of becoming a lawyer is becoming more of a reality.”

**-Kobi Ankumah**



### **Mississippi College School of Law, R. Jess Brown Scholarship for Leadership in Racial Reconciliation**

**Suprena Hill, Recipient**

Ms. Hill graduated with a BA in Political Science from Jackson State University where she went on to complete her MA in Political Science. During college, she was on the Dean's List and worked as an intern for the City of Jackson Mayor's Office while she completed her Master's degree. Ms. Hill then entered law enforcement, earning her National Investigator Certification as well as Commendations of Excellence as a detective for the City of Jackson Police Department, before entering law school.



### **The University of Alabama School of Law, Bradley Arant Boult Cummings Endowed Scholarship**

**Kobi Ankumah, Recipient**

Mr. Ankumah is an outstanding second-year student from Auburn, Alabama. He is a member of the Business Law Society and the Black Law Students Association. Mr. Ankumah graduated with a BA in Public Policy Studies from Vanderbilt University. During college, he was on the Dean's List, a leader with the Reformed University Fellowship Team, and an assistant editor of the Vanderbilt newspaper.



### **Cumberland School of Law, Lee C. Bradley, Jr. Endowed Scholarship**

**Jared K. Barron, Recipient**

Mr. Barron is a third-year student from Gadsden, Alabama, who attended the University of Alabama at Birmingham as an undergraduate. Jared received the highest grade in his Contracts I class and is an outstanding student. "Beyond being a great student," notes Professor Belle Stoddard, "Jared is liked by everyone."



### **Cumberland School of Law, Bradley Arant/John J. Coleman Scholarship**

**Lance L. Goodson, Recipient**

Mr. Goodson is a third-year student from Birmingham, Alabama. He attended Vanderbilt University as an undergraduate and is currently on the *Cumberland Law Review*. He earned the highest grade in Cumberland's Lawyering and Legal Reasoning course.

## **Birmingham-Southern College Scholarships**

**Judge U.W. Clemon Scholarship:** Braxton S. Pitts, Sophomore, Economics

**William Allen Smyly, Jr. Scholarship:** Addison B. Rains, Freshman, Biology

**Douglas Arant Scholarship:** Thomas H. Benton, Junior, Political Science





# Foundational Giving with Meaningful Results

## THE UNIVERSITY OF ALABAMA SCHOOL OF SOCIAL WORK D.C. INTERNSHIP SCHOLARSHIP RECIPIENTS



### **Internship: Walter Reed National Military Medical Center** **Amanda Heiser**

Ms. Heiser is an Advanced Standing Master of Social Work student at The University of Alabama and will graduate May 2014. She obtained her Bachelor of Social Work from Jacksonville State University in December 2012. She has been a multiple-scholarship recipient in both undergraduate and graduate school. Ms. Heiser is a member of Phi Alpha National Honor Society for Social Work, Phi Kappa Phi Honor Society, and Omicron Delta Kappa The National Leadership Honor Society. In May 2013 she studied social services abroad in Mexico.



### **Internship: Walter Reed National Military Medical Center** **Kathryn Rehner**

Ms. Rehner is a second-year graduate student from Hattiesburg, Mississippi, and will graduate from The University of Alabama in May 2014 with a Master of Social Work. She completed her undergraduate degree in Psychology from The University of Southern Mississippi in 2012. She is a member of the Phi Alpha Social Work Honor Society and works for The University of Alabama Graduate School as the Graduate-Parent Support Coordinator, supporting and advocating for the needs of graduate students with children. Currently, Ms. Rehner is completing her final internship at Walter Reed National Military Medical Center on an inpatient psychiatric unit.



### **Internship: Walter Reed National Military Medical Center** **Angela Thompson**

Ms. Thompson is an Advanced Standing Master of Social Work student from Birmingham, Alabama, graduating in May 2014 from The University of Alabama. In college, she became an active member of the Iota Nu City-Wide Chapter of Delta Sigma Theta Sorority, Incorporated. Ms. Thompson served as president of the National Pan-Hellenic Council (NPHC) and treasurer of Students Today Alumni Tomorrow (STAT). She was the 2011-2012 recipient of the USA Foundation Social Work Scholarship and Paper Award. She has been a multiple-scholarship recipient and a member of the Phi Alpha Social Work Honor Society. She is a former Congressional Intern for the Birmingham office of Congresswoman Terri A. Sewell.



### **Internship: Latin American Youth Center** **Rachel Wagnon**

Ms. Wagnon is an Advanced Standing Master of Social Work student at The University of Alabama who will graduate in May 2014. She received her undergraduate degree in Social Work with a minor in Spanish from The University of Alabama in May 2013. During her college career, she has been involved in Phi Alpha Honor Society, Christians in Social Work organization, and the Bachelor of Social Work Ambassadors program. She has also interned with the Tuscaloosa County Department of Human Resources and the Tuscaloosa County Board of Education as an English-as-a-Second-Language (ESL) tutor. Ms. Wagnon is currently interning at the Latin American Youth Center in Washington, D.C.

“I’m sure I cannot adequately express how thankful I am to receive this scholarship and how grateful I am for your kindness in supporting my education and my career.”

**-Kathryn Rehner**

## PRO BONO PHILOSOPHY

Total BABC Attorneys as of  
December 31, 2013

**433**

Number of BABC Attorneys  
Who Performed 20 or More Hours  
of Pro Bono Work

**130**

BABC has a commitment to ensuring equal access to justice, as evidenced by the firm's work on behalf of inmates facing the death penalty. The firm has a long history of representing individuals on death row, particularly in Alabama, which has unique death penalty challenges and the highest death sentence rate in the country. Alabama also is the only state that has judges override jury recommendations of life without parole. Since 1988, BABC has represented 23 death row prisoners, including 20 in Alabama, and annually devotes over 1,000 pro bono hours to death penalty work. The firm's most recent success was an award of a new trial for Victor R. Stephens in *Stephens v. Haley*. In October 2011, a federal judge ruled that the prosecution had violated Mr. Stephens' constitutional rights by improperly removing African-Americans from the jury during his 1987 trial. After pleading guilty to a lesser charge, Mr. Stephens was permanently removed from death row in May 2012.

Number of BABC Attorneys  
Who Worked on Behalf of  
Death Row Inmates in 2013

**65**

Number of Hours the Firm Devoted  
to Representation of  
Death Row Inmates in 2013

**2,716**



# Foundational Giving with Meaningful Results

## International Justice Mission Legal Fellowship

In January 2013, BABC granted Scott Adams his request to take a one-year leave of absence beginning June 1, 2013, in order to accept a legal fellowship with International Justice Mission (IJM). IJM is a Christian human rights organization that fights human trafficking, bonded labor, property-grabbing, and other forms of violent oppression around the world. Scott is serving as a volunteer lawyer with IJM's Kampala, Uganda, field office. The IJM Kampala office primarily deals with property-grabbing cases. They work to restore land that has wrongfully been taken from widows and their children, usually by a relative of the deceased husband, through violence or threats of violence.

## Noteworthy Individual Cases

BABC attorneys in the Washington, D.C., office are currently representing an indigent criminal defendant on direct appeal in the D.C. Court of Appeals and in post-conviction proceedings in the D.C. Superior Court. The client, Leon Truesdale, Jr., was convicted of felony murder and other crimes in February 2012, and he was sentenced to over 94 years of imprisonment. The government's case against Mr. Truesdale rested primarily on the testimony of his cooperating former co-defendant, who received a 20-year sentence of incarceration and witness immunity. BABC attorneys believe that Mr. Truesdale's trial was infected with multiple significant errors that necessitate a vacation of his convictions and a new trial. In addition, BABC attorneys will argue that the performance of Mr. Truesdale's previous counsel was constitutionally deficient, and that he is entitled to a new trial on that basis as well.

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BABC represents Akil Jahi in a post-conviction appeal asserting constitutional violations during his trial and his re-sentencing hearing. Jahi contends he is intellectually disabled and thus ineligible for the death penalty under *Atkins v. Virginia*. The post-conviction court found that, under Tennessee Law, Jahi met two of three intellectually disabled elements, but did not meet the third element. Jahi also contends he received ineffective assistance of counsel at his 1995 trial. Lead counsel developed a conflict. The second chair counsel who then took over had earlier conditioned his representation on his having no role in defending the capital murder charges. In addition, Jahi contends that, in the 2000 re-sentencing hearing, counsel provided ineffective assistance of counsel, as shown primarily by lack of preparation. Jahi also raises constitutional issues regarding Tennessee's death penalty statutes and procedures. Jahi's post-conviction appeal is pending.

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BABC represents special education students and their parents in Individuals with Disabilities Education Act (IDEA) cases. In 2013, BABC Attorneys Joel Eckert and Frankie Spero represented an elementary school student who suffers from a rare condition that causes frequent and severe seizures as well as significant cognitive deficits. Mr. Eckert and Mr. Spero sought to: (1) obtain a dedicated aide to help the child in the regular education classroom, and (2) obtain a declaration that the school district not be allowed to test the child's IQ for purposes of determining the child's eligibility for alternative standardized testing. Mr. Eckert and Mr. Spero represented the child at a two-day due process hearing before an Administrative Law Judge (ALJ), where they examined and cross-examined about 10 witnesses. After post-trial briefing, the ALJ found in the child's favor and awarded the full requested relief.



BRADLEY ARANT BOULT CUMMINGS  
**FOUNDATION**

*Foundational Giving with Meaningful Results*

For more information, visit our website at [bab.com/babc\\_foundation](http://bab.com/babc_foundation).

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.  
Contact Beau Grenier, Esq., 1819 Fifth Avenue North, Birmingham, AL 35203.